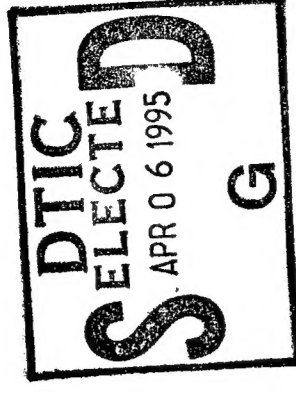


DEPARTMENT OF THE AIR FORCE

FY 1996/1997 BUDGET ESTIMATES

SPECIAL EXHIBITS



19950403 084

MILITARY PERSONNEL APPROPRIATION
FEBRUARY 1995

DISTRIBUTION STATEMENT A
Approved for public release;
Distribution Unlimited

DTIC QUALITY INSPECTED 1

MILITARY PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1994 Direct Program Request..... 16,121,230

Increases:

Reimbursements..... 1,514,934

- Air Mobility Command was taken out of the DBO
FY 1995. This, along with pricing of military personnel
still in the DBOF at civilian equivalency rates in FY 1995,
caused a reduction in reimbursements in FY 1995.

1,514,934

Separations 397,682

- Increase in voluntary separations (SSB) 217,518
- Increase in early retirement payments 173,685
- 1 Jan 95 2.6% pay raise 4,016
- Annualization of 1 Jan 94 2.2% pay raise 1,124
- Increase in involuntary separations 1,253
- Increase in lump sum terminal payments 2,580
- Effect of changes in grade and longevity -2,087
- Decrease in disability payments -407

PCS..... 26,240

- Program/Move Changes 16,621
- Inflation 13,120
- 1 Jan 95 2.6 percent pay raise 1,877
- Nontemporary Storage -1,434
- Temporary Lodging Expense -3,944

Other Military Personnel Costs..... 21,073

- Unemployment compensation increases 15,423
- Montgomery GI Bill 7,570
- Decreased survivor benefit payments -1,920

Special Duty Assignment Pay 2,898

| | |
|--------------------|--------------------------|
| Accession For | |
| NTIS | CRA&I |
| DTIC | TAB |
| Unannounced | <input type="checkbox"/> |
| Justification | <input type="checkbox"/> |
| By | |
| Distribution / | |
| Availability Codes | |
| Dist | Avail and/or Special |
| A-1 | |

DISTRIBUTION STATEMENT A
Approved for public release;
Distribution Unlimited

| | | |
|--|--------|-----------|
| - Increase in workyears | 2,898 | |
| Selective Reenlistment Bonus (SRB)..... | | 993 |
| - Increase in number of payments | 993 | |
| Special Pay | | 819 |
| - Increase in payments | 3,629 | |
| - Increase in Nurse Anesthetist pay rate | 1,218 | |
| - Decrease in workyears | -4,028 | |
| Enlisted Bonus | | 462 |
| - Increase in payments | 462 | |
| Total Increases..... | | 1,965,101 |

Decreases:

| | | |
|--|---------|---------|
| Family Separation Allowance | | -922 |
| - 1 Jan 95 2.6% pay raise | 77 | |
| - Annualization of 1 Jan 94 2.2 % pay raise | 21 | |
| - Decrease in workyears | -1,020 | |
| Clothing Allowance | | -4,259 |
| - Increase in initial issue clothing payments | 2,495 | |
| - Decrease in replacement/supplemental allowance item payments | -6,754 | |
| Variable Housing Allowance | | -5,244 |
| - Increase in rates | 5,399 | |
| - Decrease in workyears | -10,643 | |
| Overseas Station Allowance | | -10,705 |
| - Increase in rates | 36,760 | |
| - Decrease in workyears | -47,465 | |

| | |
|---|------------|
| Incentive Pay for Hazardous Duty | -17,574 |
| - Decrease in workyears | -17,574 |
| Basic Allowance for Subsistence..... | -31,024 |
| - 1 Jan 95 2.6 percent pay raise | 2,662 |
| - Annualization of 1 Jan 94 2.2 percent pay raise | 747 |
| - Decrease in workyears | -4,112 |
| - Cadet rate decrease | -92 |
| Social Security (FICA) | -34,041 |
| - 1 Jan 95 2.6% pay raise | 13,190 |
| - Annualization of 1 Jan 94 2.2% pay raise | 5,178 |
| - Decrease in Wage Credit amount | -13,533 |
| - Decrease in workyears | -38,876 |
| Basic Allowance for Quarters | -40,103 |
| - 1 Jan 95 2.6% pay raise | 23,696 |
| - Annualization of 1 Jan 94 2.2% pay raise | 6,577 |
| - Decrease in workyears | -70,376 |
| Retired Pay Accrual | -142,450 |
| - 1 Jan 95 2.6% pay raise | 58,404 |
| - Annualization of 1 Jan 94 2.2% pay raise | 22,469 |
| - Decrease in RPA rate | -47,565 |
| - Decrease in workyears | -175,758 |
| Basic Pay | -269,530 |
| - 1 Jan 95 2.6% pay raise | 164,964 |
| - Annualization of 1 Jan 94 2.2% pay raise | 60,248 |
| - Decrease in workyears | -494,742 |
| Total Decreases..... | -555,852 |
| Less Anticipated Reprogramming | -349,000 |
| FY 1995 Military Personnel, Air Force Direct Program..... | 17,181,479 |

MILITARY PERSONNEL, AIR FORCE
DEPENDENTS, HOUSING AND BAQ ESTIMATES

FY 1994

| PAY GRADE | WORKYEARS | PERCENT WITH DEPENDENTS | NUMBERS OF DEPENDENTS OCCUPYING HOUSING UNITS | | | NUMBER OF DEPENDENTS AVERAGE | |
|-----------|-----------|-------------------------------|--|----------|------------|---------------------------------|---------|
| | | | TOTAL | ADEQUATE | INADEQUATE | PER SPONSOR | TOTAL |
| O-10 | 11 | 100.0% | 11 | 10 | 0 | 1.55 | 17 |
| O-9 | 35 | 100.0% | 35 | 33 | 0 | 2.12 | 74 |
| O-8 | 90 | 98.7% | 89 | 69 | 0 | 1.96 | 174 |
| O-7 | 154 | 98.3% | 151 | 115 | 0 | 2.54 | 384 |
| O-6 | 4,415 | 95.1% | 4,200 | 1,474 | 0 | 2.74 | 11,508 |
| O-5 | 10,801 | 91.1% | 9,843 | 2,018 | 0 | 2.96 | 29,135 |
| O-4 | 16,661 | 85.8% | 14,287 | 2,975 | 0 | 2.85 | 40,718 |
| O-3 | 35,896 | 72.8% | 26,122 | 7,493 | 0 | 2.30 | 60,081 |
| O-2 | 7,516 | 55.7% | 4,189 | 2,212 | 0 | 1.54 | 6,451 |
| O-1 | 6,685 | 34.9% | 2,336 | 839 | 0 | 1.57 | 3,668 |
| SUBTOTAL | 82,264 | 74.5% | 61,263 | 17,238 | 0 | 2.48 | 152,210 |
| E-9 | 3,550 | 95.0% | 3,373 | 1,033 | 0 | 2.68 | 9,038 |
| E-8 | 7,202 | 93.2% | 6,712 | 2,187 | 0 | 2.88 | 19,331 |
| E-7 | 36,404 | 90.9% | 33,091 | 12,097 | 16 | 2.91 | 96,295 |
| E-6 | 50,190 | 87.6% | 43,966 | 17,034 | 55 | 2.77 | 121,787 |
| E-5 | 82,512 | 81.3% | 67,082 | 32,628 | 154 | 2.45 | 164,352 |
| E-4 | 92,959 | 59.1% | 54,939 | 26,439 | 324 | 1.84 | 101,087 |
| E-3 | 47,640 | 32.6% | 15,531 | 4,268 | 154 | 1.44 | 22,364 |
| E-2 | 18,591 | 20.3% | 3,774 | 516 | 9 | 1.38 | 5,208 |
| E-1 | 11,233 | 12.6% | 1,415 | 159 | 2 | 1.49 | 2,109 |
| SUBTOTAL | 350,281 | 65.6% | 229,883 | 96,361 | 713 | 2.36 | 541,571 |
| TOTAL | 432,545 | 67.3% | 291,146 | 113,599 | 713 | 2.38 | 693,781 |

AVERAGE STRENGTH
122,077

END STRENGTH
119,565

TOTAL AF PERSONNEL OCCUPYING ADEQUATE AND INADEQUATE QUARTERS
AF PERSONNEL OCCUPYING OTHER SERVICES QUARTERS
AF CONTROLLED UNITS OCCUPIED BY OTHERS
INACTIVE UNITS
AVERAGE UNOCCUPIED UNITS
TOTAL OWNED AND CONTROLLED UNITS

NOTE: Amounts may be off slightly due to rounding

Exhibit MP-2 Dependents, Housing and BAQ Estimates

MILITARY PERSONNEL, AIR FORCE
DEPENDENTS, HOUSING AND BAQ ESTIMATES

FY 1995

| PAY GRADE | WORKYEARS | PERCENT WITH DEPENDENTS | NUMBERS OF DEPENDENTS | | | NUMBER OF DEPENDENTS | |
|-----------|-----------|-------------------------------|-----------------------|----------|------------|------------------------|---------|
| | | | TOTAL | ADEQUATE | INADEQUATE | AVERAGE PER SPONSOR | TOTAL |
| O-10 | 10 | 100.0% | 10 | 9 | 0 | 1.55 | 16 |
| O-9 | 33 | 100.0% | 33 | 31 | 0 | 2.12 | 70 |
| O-8 | 87 | 98.7% | 86 | 67 | 0 | 1.96 | 169 |
| O-7 | 156 | 98.3% | 153 | 117 | 0 | 2.54 | 389 |
| O-6 | 4,310 | 95.1% | 4,100 | 1,439 | 0 | 2.74 | 11,234 |
| O-5 | 10,992 | 91.1% | 10,017 | 2,054 | 0 | 2.96 | 29,650 |
| O-4 | 16,355 | 85.8% | 14,024 | 2,920 | 0 | 2.85 | 39,968 |
| O-3 | 33,107 | 72.8% | 24,091 | 6,725 | 0 | 2.30 | 55,412 |
| O-2 | 7,799 | 55.7% | 4,347 | 2,360 | 0 | 1.54 | 6,694 |
| O-1 | 7,002 | 34.9% | 2,446 | 979 | 0 | 1.57 | 3,840 |
| SUBTOTAL | 79,851 | 74.3% | 59,308 | 16,722 | 0 | 2.49 | 147,442 |
| E-9 | 3,345 | 95.0% | 3,178 | 973 | 0 | 2.68 | 8,516 |
| E-8 | 6,508 | 93.2% | 6,065 | 1,976 | 0 | 2.88 | 17,469 |
| E-7 | 34,627 | 90.9% | 31,476 | 11,507 | 12 | 2.91 | 91,595 |
| E-6 | 44,754 | 87.6% | 39,205 | 15,195 | 40 | 2.77 | 108,596 |
| E-5 | 79,822 | 81.3% | 64,895 | 31,589 | 119 | 2.45 | 158,933 |
| E-4 | 85,710 | 59.1% | 50,655 | 24,433 | 238 | 1.84 | 93,204 |
| E-3 | 43,709 | 32.6% | 14,249 | 3,943 | 112 | 1.44 | 20,519 |
| E-2 | 17,706 | 20.3% | 3,594 | 493 | 7 | 1.38 | 4,960 |
| E-1 | 12,448 | 12.6% | 1,568 | 176 | 2 | 1.49 | 2,337 |
| SUBTOTAL | 328,629 | 65.4% | 214,885 | 90,286 | 530 | 2.36 | 506,189 |
| TOTAL | 408,480 | 67.1% | 274,194 | 107,008 | 530 | 2.38 | 653,631 |

AVERAGE STRENGTH

END STRENGTH

TOTAL AF PERSONNEL OCCUPYING ADEQUATE AND INADEQUATE QUARTERS
AF PERSONNEL OCCUPYING OTHER SERVICES QUARTERS
AF CONTROLLED UNITS OCCUPIED BY OTHERS
INACTIVE UNITS
AVERAGE UNOCCUPIED UNITS
TOTAL OWNED AND CONTROLLED UNITS

119,389
5,835
9,819
8,173
1,910
133,456

116,576
5,835
9,819
7,985
1,865
130,410

NOTE: Amounts may be off slightly due to rounding

Exhibit MP-2 Dependents, Housing and BAQ Estimates

MILITARY PERSONNEL, AIR FORCE
DEPENDENTS, HOUSING AND BAQ ESTIMATES

FY 1996

| PAY GRADE | WORKYEARS | PERCENT WITH DEPENDENTS | NUMBERS OF DEPENDENTS OCCUPYING HOUSING UNITS | | | RECEIVING BAQ | NUMBER OF DEPENDENTS AVERAGE | |
|---|-----------|-------------------------------|--|----------|------------|------------------|---------------------------------|---------|
| | | | TOTAL | ADEQUATE | INADEQUATE | | PER SPONSOR | TOTAL |
| O-10 | 10 | 100.0% | 10 | 9 | 0 | 1 | 155 | 16 |
| O-9 | 32 | 100.0% | 32 | 30 | 0 | 2 | 212 | 68 |
| O-8 | 92 | 98.7% | 91 | 71 | 0 | 20 | 196 | 178 |
| O-7 | 141 | 98.3% | 139 | 106 | 0 | 33 | 254 | 353 |
| O-6 | 4,293 | 95.1% | 4,084 | 1,433 | 0 | 2,651 | 274 | 11,190 |
| O-5 | 10,845 | 91.1% | 9,883 | 2,026 | 0 | 7,857 | 296 | 29,254 |
| O-4 | 15,829 | 85.8% | 13,573 | 2,826 | 0 | 10,747 | 285 | 38,683 |
| O-3 | 31,676 | 72.8% | 23,051 | 6,312 | 0 | 16,739 | 230 | 53,017 |
| O-2 | 8,776 | 55.7% | 4,892 | 2,883 | 0 | 2,009 | 154 | 7,534 |
| O-1 | 5,835 | 34.9% | 2,039 | 732 | 0 | 1,307 | 157 | 3,201 |
| SUBTOTAL | 77,529 | 74.5% | 57,792 | 16,426 | 0 | 41,366 | 2.48 | 143,494 |
| E-9 | 3,218 | 95.0% | 3,057 | 953 | 0 | 2,104 | 268 | 8,193 |
| E-8 | 6,337 | 93.2% | 5,906 | 1,957 | 0 | 3,948 | 288 | 17,010 |
| E-7 | 32,868 | 90.9% | 29,877 | 11,088 | 7 | 18,782 | 291 | 86,942 |
| E-6 | 40,937 | 87.6% | 35,861 | 14,101 | 23 | 21,737 | 277 | 99,334 |
| E-5 | 78,893 | 81.3% | 64,140 | 31,544 | 76 | 32,520 | 245 | 157,143 |
| E-4 | 80,363 | 59.1% | 47,495 | 23,190 | 151 | 24,154 | 184 | 87,390 |
| E-3 | 38,811 | 32.6% | 12,652 | 3,612 | 66 | 8,974 | 144 | 18,219 |
| E-2 | 19,827 | 20.3% | 4,025 | 584 | 5 | 3,436 | 138 | 5,554 |
| E-1 | 13,288 | 12.6% | 1,674 | 200 | 2 | 1,472 | 149 | 2,495 |
| SUBTOTAL | 314,542 | 65.1% | 204,687 | 87,229 | 331 | 117,127 | 2.36 | 482,281 |
| TOTAL | 392,071 | 66.9% | 282,480 | 103,656 | 331 | 158,493 | 2.38 | 625,775 |
| TOTAL AF PERSONNEL OCCUPYING ADEQUATE AND INADEQUATE QUARTERS | | | | | | | | |
| AF PERSONNEL OCCUPYING OTHER SERVICES QUARTERS | | | | | | | | |
| AF CONTROLLED UNITS OCCUPIED BY OTHERS | | | | | | | | |
| INACTIVE UNITS | | | | | | | | |
| AVERAGE UNOCCUPIED UNITS | | | | | | | | |
| TOTAL OWNED AND CONTROLLED UNITS | | | | | | | | |
| | | | END STRENGTH | | | AVERAGE STRENGTH | | |
| | | | 111,081 | | | 113,829 | | |
| | | | 5,835 | | | 5,835 | | |
| | | | 9,819 | | | 9,819 | | |
| | | | 7,600 | | | 7,792 | | |
| | | | 2,111 | | | 2,163 | | |
| | | | 124,776 | | | 127,768 | | |

NOTE: Amounts may be off slightly due to rounding

Exhibit MP-2 Dependents, Housing and BAQ Estimates

MILITARY PERSONNEL AIR FORCE
DEPENDENTS, HOUSING AND BAQ ESTIMATES

FY 1997

| PAY GRADE | WORKYEARS | PERCENT WITH DEPENDENTS | NUMBERS OF DEPENDENTS OCCUPYING HOUSING UNITS | | | NUMBER OF DEPENDENTS AVERAGE PER SPONSOR | |
|-----------|-----------|-------------------------------|--|----------|------------|--|---------|
| | | | TOTAL | ADEQUATE | INADEQUATE | RECEIVING BAQ | TOTAL |
| O-10 | 10 | 100.0% | 10 | 9 | 0 | 1 | 16 |
| O-9 | 32 | 100.0% | 32 | 30 | 0 | 2 | 68 |
| O-8 | 94 | 98.7% | 93 | 72 | 0 | 21 | 182 |
| O-7 | 139 | 98.3% | 137 | 104 | 0 | 33 | 348 |
| O-6 | 4,182 | 95.1% | 3,978 | 1,396 | 0 | 2,582 | 10,900 |
| O-5 | 10,733 | 91.1% | 9,781 | 2,005 | 0 | 7,776 | 28,952 |
| O-4 | 15,638 | 85.8% | 13,410 | 2,792 | 0 | 10,618 | 38,219 |
| O-3 | 31,060 | 72.8% | 22,602 | 7,878 | 0 | 14,724 | 51,985 |
| O-2 | 8,772 | 55.7% | 4,890 | 2,762 | 0 | 2,128 | 7,531 |
| O-1 | 5,834 | 34.9% | 2,038 | 908 | 0 | 1,130 | 3,200 |
| SUBTOTAL | 76,494 | 74.5% | 56,970 | 17,955 | 0 | 39,015 | 141,401 |
| E-9 | 3,157 | 95.0% | 2,989 | 938 | 0 | 2,051 | 8,038 |
| E-8 | 6,231 | 93.2% | 5,807 | 1,929 | 0 | 3,878 | 16,725 |
| E-7 | 31,043 | 90.9% | 28,218 | 10,497 | 4 | 17,717 | 82,115 |
| E-6 | 38,284 | 87.6% | 33,537 | 13,220 | 14 | 20,303 | 92,897 |
| E-5 | 77,622 | 81.3% | 63,107 | 31,102 | 48 | 31,957 | 154,611 |
| E-4 | 75,501 | 59.1% | 44,621 | 21,870 | 87 | 22,664 | 82,103 |
| E-3 | 39,367 | 32.6% | 12,834 | 3,701 | 42 | 9,091 | 18,480 |
| E-2 | 23,816 | 20.3% | 4,835 | 708 | 4 | 4,123 | 6,672 |
| E-1 | 14,400 | 12.6% | 1,814 | 221 | 1 | 1,592 | 2,703 |
| SUBTOTAL | 309,421 | 63.9% | 197,772 | 84,186 | 200 | 113,386 | 484,344 |
| TOTAL | 385,915 | 66.0% | 254,742 | 102,141 | 200 | 152,401 | 605,745 |

AVERAGE STRENGTH
111,229
5,835
9,819
7,610
1,891
124,714

END STRENGTH
111,377
5,835
9,819
7,621
1,893
124,875

TOTAL AF PERSONNEL OCCUPYING ADEQUATE AND INADEQUATE QUARTERS
AF PERSONNEL OCCUPYING OTHER SERVICES QUARTERS
AF CONTROLLED UNITS OCCUPIED BY OTHERS
INACTIVE UNITS
AVERAGE UNOCCUPIED UNITS
TOTAL OWNED AND CONTROLLED UNITS

NOTE: Amounts may be off slightly due to rounding

Exhibit MP-2 Dependents, Housing and BAQ Estimates

**MILITARY PERSONNEL, AIR FORCE
SUMMARY OF OUTYEAR DATA**

| | <u>FY 1995</u> | <u>FY 1996</u> | <u>FY 1997</u> | <u>FY 1998</u> | <u>FY 1999</u> | <u>FY 2000</u> | <u>FY 2001</u> |
|-----------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| END STRENGTH | | | | | | | |
| OFFICERS | 77,700 | 75,928 | 74,641 | 74,098 | 73,977 | 73,732 | 73,696 |
| ENLISTED | 318,351 | 308,272 | 306,759 | 303,002 | 302,923 | 303,568 | 304,204 |
| CADETS | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 |
| TOTAL | 400,051 | 388,200 | 385,400 | 381,100 | 380,900 | 381,300 | 381,900 |
| AVERAGE STRENGTH | | | | | | | |
| OFFICERS | 79,851 | 77,529 | 76,494 | 75,390 | 75,056 | 74,871 | 74,730 |
| ENLISTED | 328,629 | 314,542 | 309,421 | 306,259 | 305,188 | 305,368 | 305,995 |
| CADETS | 3,956 | 3,946 | 3,961 | 3,952 | 3,951 | 3,952 | 3,964 |
| TOTAL | 412,436 | 396,017 | 389,876 | 385,601 | 384,195 | 384,191 | 384,689 |
| ACCESSIONS | | | | | | | |
| OFFICERS | 5,059 | 4,968 | 5,324 | 5,729 | 5,701 | 5,837 | 5,913 |
| ENLISTED NON-PRIOR SERVIC | 31,500 | 31,000 | 36,000 | 34,500 | 35,300 | 35,800 | 38,200 |
| MALE | 24,501 | 24,180 | 28,080 | 26,910 | 27,534 | 27,924 | 29,796 |
| FEMALE | 6,999 | 6,820 | 7,920 | 7,590 | 7,766 | 7,876 | 8,404 |
| PRIOR SERVICE ENLISTED | 57 | 50 | 50 | 50 | 50 | 50 | 50 |
| OFFICER CANDIDATES | 636 | 583 | 866 | 1,048 | 992 | 1,092 | 1,284 |
| ACADEMY CADETS | 1,366 | 1,341 | 1,120 | 1,307 | 1,327 | 1,333 | 1,139 |
| OTHER | 1,427 | 533 | 749 | 850 | 897 | 838 | 841 |
| LOSSES | | | | | | | |
| OFFICERS | 8,362 | 6,740 | 6,611 | 6,272 | 5,822 | 6,082 | 5,949 |
| ENLISTED | 56,586 | 42,245 | 39,178 | 40,205 | 37,318 | 37,135 | 39,739 |
| OFFICER CANDIDATES | 771 | 707 | 970 | 794 | 594 | 1,324 | 1,556 |
| OTHER | 55,815 | 41,538 | 38,208 | 39,411 | 36,724 | 35,811 | 38,183 |
| ACADEMY | 1,373 | 1,341 | 1,120 | 1,307 | 1,327 | 1,333 | 1,139 |
| REENLISTMENTS | 53,028 | 46,071 | 46,813 | 46,500 | 46,400 | 43,000 | 38,000 |
| OBLIGATIONS (IN THOUSANDS) | | | | | | | |
| DIRECT | 17,450,279 | 17,108,120 | 16,731,853 | 16,990,880 | 17,295,688 | 17,522,149 | 17,855,118 |
| OFFICERS | 5,810,677 | 5,830,131 | 5,714,335 | 5,790,134 | 5,913,272 | 5,948,391 | 6,002,013 |
| ENLISTED | 9,910,058 | 9,650,017 | 9,399,486 | 9,571,915 | 9,709,660 | 9,864,140 | 10,004,212 |
| CADETS | 35,793 | 35,518 | 35,855 | 35,774 | 35,764 | 35,774 | 35,882 |
| SUBSISTENCE | 687,105 | 669,196 | 673,111 | 688,674 | 707,868 | 726,730 | 815,957 |
| PCS | 905,493 | 855,548 | 842,661 | 839,259 | 862,417 | 876,866 | 923,110 |
| OTHER | 101,153 | 67,710 | 66,405 | 65,124 | 66,707 | 70,248 | 73,944 |
| REIMBURSABLE | 665,459 | 191,990 | 190,121 | 194,760 | 198,886 | 204,831 | 209,446 |
| OFFICERS | 188,339 | 106,721 | 101,529 | 103,434 | 105,024 | 107,534 | 109,849 |
| ENLISTED | 445,196 | 82,724 | 85,971 | 88,626 | 91,081 | 94,433 | 96,647 |
| PCS | 31,924 | 2,545 | 2,621 | 2,700 | 2,781 | 2,864 | 2,950 |
| TOTAL | 18,115,738 | 17,300,110 | 16,921,974 | 17,185,640 | 17,494,574 | 17,726,980 | 18,064,564 |
| OFFICERS | 5,999,016 | 5,936,852 | 5,815,864 | 5,893,568 | 6,018,296 | 6,055,925 | 6,111,862 |
| ENLISTED | 10,355,254 | 9,732,741 | 9,485,457 | 9,660,541 | 9,800,741 | 9,958,573 | 10,100,859 |
| CADETS | 35,793 | 35,518 | 35,855 | 35,774 | 35,764 | 35,774 | 35,882 |
| SUBSISTENCE | 687,105 | 669,196 | 673,111 | 688,674 | 707,868 | 726,730 | 815,957 |
| PCS | 937,417 | 858,093 | 845,282 | 841,959 | 865,198 | 879,730 | 926,060 |
| OTHER | 101,153 | 67,710 | 66,405 | 65,124 | 66,707 | 70,248 | 73,944 |

EXHIBIT MP-3
ACTIVE

MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

| | FY 1994 | | | FY 1995 | | | FY 1996 | | | FY 1997 | | |
|----------------------------|---------|----------|--------|---------|----------|--------|---------|----------|--------|---------|----------|--------|
| | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL |
| WESTERN & SOUTHERN EUROPE | | | | | | | | | | | | |
| AUSTRIA | 1 | 2 | 3 | 2 | 2 | 4 | 2 | 2 | 4 | 2 | 2 | 4 |
| BELGIUM | 126 | 295 | 421 | 126 | 308 | 434 | 133 | 312 | 445 | 133 | 310 | 443 |
| CYPRUS | 0 | 1 | 1 | 3 | 4 | 7 | 3 | 4 | 7 | 3 | 4 | 7 |
| DENMARK | 8 | 10 | 18 | 11 | 7 | 18 | 11 | 7 | 18 | 11 | 7 | 18 |
| FINLAND | 1 | 2 | 3 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| FRANCE | 7 | 5 | 12 | 5 | 5 | 10 | 5 | 7 | 12 | 5 | 7 | 12 |
| GERMANY | 2,980 | 18,832 | 21,812 | 2,510 | 13,625 | 16,135 | 2,445 | 14,127 | 16,572 | 2,444 | 14,050 | 16,494 |
| GREECE (INCLUDES CRETE) | 18 | 186 | 204 | 49 | 210 | 259 | 47 | 189 | 236 | 47 | 189 | 236 |
| GREENLAND | 21 | 127 | 148 | 17 | 101 | 118 | 17 | 101 | 118 | 17 | 101 | 118 |
| ICELAND | 81 | 488 | 569 | 79 | 488 | 567 | 74 | 471 | 545 | 73 | 472 | 545 |
| ITALY | 358 | 3,519 | 3,877 | 524 | 4,372 | 4,896 | 485 | 3,519 | 3,984 | 463 | 3,550 | 4,013 |
| LUXEMBOURG | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| NETHERLANDS | 44 | 214 | 258 | 45 | 203 | 248 | 44 | 198 | 242 | 44 | 198 | 242 |
| NORWAY | 34 | 75 | 109 | 20 | 36 | 56 | 19 | 35 | 54 | 19 | 35 | 54 |
| PORTUGAL (INCLUDES AZORES) | 93 | 841 | 934 | 92 | 853 | 945 | 105 | 920 | 1,025 | 105 | 919 | 1,024 |
| SPAIN | 23 | 322 | 345 | 16 | 217 | 233 | 18 | 208 | 226 | 17 | 204 | 221 |
| SWEDEN | 3 | 3 | 6 | 2 | 2 | 5 | 2 | 3 | 5 | 2 | 3 | 5 |
| SWITZERLAND | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 2 | 3 |
| TURKEY | 306 | 2,741 | 3,047 | 306 | 2,387 | 2,693 | 320 | 2,457 | 2,777 | 318 | 2,462 | 2,780 |
| UNITED KINGDOM | 1,199 | 10,440 | 11,639 | 1,074 | 8,485 | 9,559 | 1,087 | 8,314 | 9,411 | 1,087 | 8,335 | 9,422 |
| TOTAL | 5,304 | 37,983 | 43,187 | 4,884 | 31,249 | 36,133 | 4,810 | 30,877 | 35,687 | 4,803 | 30,851 | 35,654 |

MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

| | FY 1984 | | | FY 1985 | | | FY 1986 | | | FY 1987 | | |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL |
| <u>AFRICA, NEAR EAST, & SOUTH ASIA</u> | | | | | | | | | | | | |
| ALGERIA | 2 | 0 | 2 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| BAHRAIN | 8 | 16 | 24 | 8 | 10 | 18 | 8 | 14 | 22 | 8 | 14 | 22 |
| BRITISH INDIAN OCEAN TERRITORY | 2 | 7 | 9 | 5 | 23 | 28 | 5 | 12 | 17 | 5 | 12 | 17 |
| CAMEROON | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| CHAD | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 0 | 1 | 1 | 0 | 1 |
| EGYPT | 27 | 68 | 95 | 28 | 39 | 68 | 24 | 28 | 50 | 24 | 20 | 44 |
| INDIA | 3 | 4 | 7 | 3 | 9 | 12 | 3 | 9 | 12 | 3 | 9 | 12 |
| ISRAEL | 5 | 8 | 13 | 8 | 9 | 17 | 8 | 9 | 17 | 8 | 9 | 17 |
| IVORY COAST | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| JORDAN | 1 | 2 | 3 | 3 | 1 | 4 | 3 | 1 | 4 | 3 | 1 | 4 |
| KENYA | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | 3 |
| KUWAIT | 8 | 2 | 10 | 6 | 2 | 8 | 6 | 2 | 8 | 6 | 2 | 8 |
| LIBERIA | 0 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| MOROCCO | 5 | 1 | 6 | 5 | 1 | 6 | 5 | 1 | 6 | 5 | 1 | 6 |
| NIGERIA | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| OMAN & MUSCAT | 5 | 10 | 15 | 5 | 11 | 16 | 5 | 11 | 16 | 5 | 11 | 16 |
| PAKISTAN | 4 | 3 | 7 | 3 | 4 | 7 | 3 | 4 | 7 | 3 | 4 | 7 |
| QATAR | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 2 | 3 |
| ST. HELENA | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| SAUDI ARABIA | 189 | 294 | 483 | 113 | 117 | 230 | 113 | 116 | 229 | 115 | 121 | 236 |
| SEYCHELLES | 2 | 3 | 5 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | 3 |
| SENEGAL | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SOMALIA | 1 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| SOUTH AFRICA | 1 | 1 | 2 | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 2 | 3 |
| SYRIA | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TUNISIA | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| UNITED ARAB EMIRATES | 2 | 2 | 4 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| ZAIRE | 1 | 0 | 1 | 1 | 3 | 4 | 1 | 3 | 4 | 1 | 3 | 4 |
| TOTAL | 281 | 431 | 722 | 203 | 237 | 440 | 108 | 215 | 413 | 200 | 214 | 414 |

MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

| | FY 1994 | | | FY 1995 | | | FY 1996 | | | FY 1997 | | |
|--------------------------------|--------------|---------------|---------------|--------------|---------------|---------------|--------------|---------------|---------------|--------------|---------------|---------------|
| | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL |
| EAST ASIA & PACIFIC | | | | | | | | | | | | |
| AUSTRALIA | 53 | 203 | 256 | 31 | 198 | 229 | 31 | 197 | 228 | 31 | 196 | 227 |
| BURMA | 1 | 0 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| CAMBODIA | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| CHINA | 2 | 1 | 3 | 3 | 2 | 5 | 3 | 2 | 5 | 3 | 2 | 5 |
| HONG KONG | 2 | 3 | 5 | 2 | 3 | 5 | 2 | 3 | 5 | 2 | 3 | 5 |
| INDONESIA | 3 | 5 | 8 | 3 | 5 | 8 | 3 | 5 | 8 | 3 | 5 | 8 |
| JAPAN (INCLUDES OKINAWA) | 1,733 | 14,054 | 15,787 | 1,822 | 13,552 | 15,174 | 1,583 | 13,160 | 14,743 | 1,564 | 13,047 | 14,611 |
| LAOS | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 |
| MALAYSIA | 3 | 4 | 7 | 3 | 5 | 8 | 3 | 5 | 8 | 3 | 5 | 8 |
| NEW ZEALAND | 1 | 7 | 8 | 1 | 6 | 7 | 1 | 6 | 7 | 1 | 6 | 7 |
| PHILIPPINES | 6 | 23 | 29 | 7 | 8 | 15 | 7 | 8 | 15 | 7 | 8 | 15 |
| REPUBLIC OF KOREA | 995 | 7,941 | 8,936 | 987 | 7,965 | 8,962 | 987 | 8,028 | 9,015 | 983 | 7,984 | 8,967 |
| SINGAPORE | 3 | 12 | 15 | 7 | 35 | 42 | 7 | 34 | 41 | 7 | 34 | 41 |
| THAILAND | 16 | 10 | 26 | 14 | 15 | 29 | 14 | 12 | 26 | 14 | 12 | 26 |
| TOTAL | 2,819 | 22,285 | 25,084 | 2,692 | 21,797 | 24,489 | 2,623 | 21,463 | 24,088 | 2,600 | 21,315 | 23,915 |

WESTERN HEMISPHERE

| | | | | | | | | | | | | |
|---------------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|
| ANTIGUA | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| ARGENTINA | 3 | 2 | 5 | 3 | 2 | 5 | 3 | 2 | 5 | 3 | 2 | 5 |
| BOLIVIA | 5 | 1 | 6 | 5 | 1 | 6 | 5 | 1 | 6 | 5 | 1 | 6 |
| BRAZIL | 6 | 1 | 7 | 5 | 1 | 6 | 5 | 1 | 6 | 5 | 1 | 6 |
| CANADA | 73 | 38 | 109 | 24 | 38 | 62 | 24 | 38 | 62 | 22 | 39 | 61 |
| CHILE | 3 | 2 | 5 | 2 | 2 | 4 | 2 | 2 | 4 | 2 | 2 | 4 |
| COLOMBIA | 8 | 0 | 8 | 6 | 0 | 6 | 6 | 0 | 6 | 6 | 0 | 6 |
| CUBA (GUANTANAMO) | 0 | 1 | 1 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 |
| DOMINICAN REPUBLIC | 1 | 1 | 2 | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 2 | 3 |
| ECUADOR | 2 | 2 | 4 | 2 | 2 | 4 | 2 | 2 | 4 | 2 | 2 | 4 |
| EL SALVADOR | 3 | 1 | 4 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | 3 |
| GUATEMALA | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| HONDURAS | 8 | 34 | 42 | 8 | 38 | 44 | 8 | 38 | 44 | 8 | 38 | 44 |
| MEXICO | 4 | 2 | 6 | 3 | 2 | 5 | 3 | 2 | 5 | 3 | 2 | 5 |
| NICARAGUA | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| PANAMA, REPUBLIC OF | 319 | 1,012 | 1,931 | 308 | 1,888 | 1,975 | 308 | 1,888 | 1,997 | 289 | 1,474 | 1,773 |
| PARAGUAY | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| PERU | 3 | 2 | 5 | 3 | 13 | 16 | 3 | 13 | 16 | 4 | 13 | 17 |
| TRINIDAD & TOBAGO | 0 | 1 | 1 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 |
| URUGUAY | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| VENEZUELA | 8 | 4 | 12 | 6 | 5 | 11 | 6 | 5 | 11 | 6 | 5 | 11 |
| TOTAL | 451 | 1,703 | 2,154 | 384 | 1,776 | 2,160 | 383 | 1,789 | 2,182 | 373 | 1,585 | 1,858 |

MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

| | <u>FY 1994</u> | | | <u>FY 1995</u> | | | <u>FY 1996</u> | | | <u>FY 1997</u> | | |
|---|----------------|-----------------|--------------|----------------|-----------------|--------------|----------------|-----------------|--------------|----------------|-----------------|--------------|
| | <u>OFFICER</u> | <u>ENLISTED</u> | <u>TOTAL</u> | <u>OFFICER</u> | <u>ENLISTED</u> | <u>TOTAL</u> | <u>OFFICER</u> | <u>ENLISTED</u> | <u>TOTAL</u> | <u>OFFICER</u> | <u>ENLISTED</u> | <u>TOTAL</u> |
| <u>EASTERN EUROPE</u> | | | | | | | | | | | | |
| ALBANIA | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BULGARIA | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| CZECHOSLOVAKIA | 3 | 2 | 5 | 2 | 2 | 4 | 2 | 2 | 4 | 2 | 2 | 4 |
| HUNGARY | 0 | 2 | 2 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| POLAND | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| ROMANIA | 1 | 1 | 2 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| COMMONWEALTH OF INDEPENDENT STATES (USSR) | 9 | 4 | 13 | 6 | 3 | 9 | 6 | 3 | 9 | 6 | 3 | 9 |
| YUGOSLAVIA | 1 | 1 | 2 | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 2 | 3 |
| TOTAL | 16 | 12 | 28 | 13 | 8 | 21 | 13 | 8 | 21 | 13 | 8 | 21 |

U.S. TERRITORY AND SPECIAL LOCATIONS

| | | | | | | | | | | | | |
|---|---------------|----------------|----------------|---------------|----------------|----------------|---------------|----------------|----------------|---------------|----------------|----------------|
| CONTINENTAL UNITED STATES (CONUS) - INCLUDES CADETS & DEPARTMENTAL HQ | 68,484 | 260,839 | 329,333 | 65,874 | 246,297 | 312,171 | 64,339 | 237,260 | 301,599 | 63,125 | 235,874 | 298,999 |
| ALASKA | 1,188 | 9,591 | 10,779 | 1,170 | 8,871 | 10,041 | 1,162 | 8,914 | 10,076 | 1,152 | 8,992 | 10,134 |
| HAWAII | 957 | 3,781 | 4,738 | 927 | 3,497 | 4,424 | 941 | 3,559 | 4,500 | 927 | 3,590 | 4,517 |
| GUAM (MARIANA ISLAND) | 223 | 2,184 | 2,407 | 232 | 1,991 | 2,223 | 206 | 1,981 | 2,187 | 204 | 1,984 | 2,188 |
| JOHNSTON ISLAND | 0 | 8 | 8 | 4 | 8 | 12 | 4 | 8 | 12 | 4 | 8 | 12 |
| NORTHERN MARIANA ISLANDS | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PUERTO RICO | 28 | 29 | 55 | 12 | 29 | 41 | 10 | 29 | 39 | 10 | 29 | 39 |
| VIRGIN ISLANDS | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| WAKE ISLAND | 2 | 4 | 6 | 2 | 5 | 7 | 0 | 0 | 0 | 0 | 0 | 0 |
| TRANSIENTS, PATIENTS PRISONERS | 1,222 | 6,802 | 7,824 | 1,303 | 6,585 | 7,888 | 1,239 | 6,158 | 7,397 | 1,230 | 6,218 | 7,448 |
| TOTAL | 72,122 | 283,030 | 355,152 | 69,524 | 267,284 | 336,808 | 67,901 | 257,910 | 325,811 | 66,852 | 256,786 | 323,438 |
| TOTAL END STRENGTH | 81,003 | 345,324 | 426,327 | 77,700 | 322,351 | 400,051 | 75,928 | 312,272 | 398,200 | 74,641 | 310,759 | 385,400 |
| (To include reimbursable end strength.) | | | | | | | | | | | | |

ACTIVE DUTY MILITARY PERSONNEL

| | <u>FY 1994</u> | <u>FY 1995</u> | <u>FY 1996</u> | <u>FY 1997</u> |
|---|----------------|----------------|----------------|----------------|
| <u>Total End Strengths</u> | | | | |
| (Ashore) | 426,327 | 400,051 | 388,200 | 385,400 |
| (Afloat) | 0 | 0 | 0 | |
| <u>U.S. Territory and Special Locations</u> | 355,152 | 336,808 | 325,811 | 323,438 |
| <u>Total Foreign Countries</u> | | | | |
| (1) Western and Southern Europe | 43,187 | 36,133 | 35,687 | 35,654 |
| (2) Africa, Near East and South Asia | 722 | 440 | 413 | 414 |
| (3) East Asia and Pacific | 25,084 | 24,489 | 24,086 | 23,915 |
| (4) Western Hemisphere | 2,154 | 2,160 | 2,182 | 1,958 |
| (5) Eastern Europe | 28 | 21 | 21 | 21 |

Note: Countries that constitute each geographical area are shown in Exhibit MP-4

**MILITARY PERSONNEL, AIR FORCE
AVIATION RETENTION BONUS (ARB)**

| | <u>FY94 EST</u> | | <u>FY95 EST</u> | | <u>FY96 EST</u> | | <u>FY97 EST</u> | | <u>FY98 EST</u> | | <u>FY99 EST</u> | | <u>FY00 EST</u> | | <u>FY01 EST</u> | |
|----------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|
| | <u>NUMBER</u> | <u>AMOUNT</u> | <u>NUMBER</u> | <u>AMOUNT</u> | <u>NUMBER</u> | <u>AMOUNT</u> | <u>NUMBER</u> | <u>AMOUNT</u> | <u>NUMBER</u> | <u>AMOUNT</u> | <u>NUMBER</u> | <u>AMOUNT</u> | <u>NUMBER</u> | <u>AMOUNT</u> | <u>NUMBER</u> | <u>AMOUNT</u> |
| FY94 | | | | | | | | | | | | | | | | |
| 2 YR CONTRACT | 0 | 0 | 0 | 0 | | | | | | | | | | | | |
| 3 YR CONTRACT | 27 | 0.28 | 27 | 0.19 | 27 | 0.19 | 25 | 0.19 | | | | | | | | |
| 4 YR CONTRACT | 26 | 0.42 | 26 | 0.19 | 26 | 0.19 | 6 | 0.07 | 6 | 0.05 | | | | | | |
| 5 YR CONTRACT | 6 | 0.15 | 6 | 0.07 | 6 | 0.07 | 6 | 0.07 | 6 | 0.05 | 6 | 0.03 | | | | |
| 6 YR CONTRACT | 6 | 0.18 | 6 | 0.07 | 6 | 0.07 | 171 | 1.30 | 170 | 1.27 | 168 | 1.15 | 168 | 1.14 | | |
| 7 YR CONTRACT | 175 | 7.22 | 174 | 1.31 | 173 | 1.3 | 274 | 1.75 | 272 | 1.72 | 270 | 1.64 | 269 | 1.64 | 269 | 1.64 |
| 8 YR CONTRACT | 280 | 11.9 | 278 | 1.76 | 276 | 1.76 | | | | | | | | | | |
| FY95 | | | | | | | | | | | | | | | | |
| 2 YR CONTRACT | * | * | 0 | 0 | 0 | 0 | 10 | 0.05 | | | | | | | | |
| 3 YR CONTRACT | * | * | 10 | 0.1 | 10 | 0.05 | 2 | 0.01 | 2 | 0.01 | 7 | 0.04 | | | | |
| 4 YR CONTRACT | * | * | 2 | 0.04 | 2 | 0.01 | 7 | 0.05 | 7 | 0.05 | 253 | 0.15 | 251 | 1.49 | | |
| 5 YR CONTRACT | * | * | 8 | 0.18 | 8 | 0.05 | 256 | 1.53 | 254 | 1.52 | 22 | 1.51 | 22 | 0.15 | 22 | 0.15 |
| 6 YR CONTRACT | * | * | 260 | 7.74 | 258 | 1.53 | 22 | 0.15 | 22 | 0.15 | 7 | 0.04 | 7 | 0.04 | 7 | 0.04 |
| 7 YR CONTRACT | * | * | 23 | 0.93 | 22 | 0.15 | 7 | 0.04 | 7 | 0.04 | | | | | | |
| 8 YR CONTRACT | * | * | 7 | 0.30 | 7 | 0.04 | | | | | | | | | | |
| FY96 | | | | | | | | | | | | | | | | |
| 2 YR CONTRACT | | | * | * | 0 | 0.00 | 0 | 0.00 | | | | | | | | |
| 3 YR CONTRACT | | | * | * | 29 | 0.15 | 29 | 0.15 | 29 | 0.15 | | | | | | |
| 4 YR CONTRACT | | | * | * | 9 | 0.15 | 9 | 0.06 | 9 | 0.04 | 9 | 0.05 | | | | |
| 5 YR CONTRACT | | | * | * | 10 | 0.05 | 10 | 0.05 | 10 | 0.06 | 10 | 0.06 | 10 | 0.06 | | |
| 6 YR CONTRACT | | | * | * | 461 | 13.74 | 458 | 2.75 | 455 | 2.71 | 452 | 2.69 | 448 | 2.67 | 445 | 2.65 |
| 7 YR CONTRACT | | | * | * | 8 | 0.32 | 8 | 0.07 | 8 | 0.05 | 7 | 0.05 | 7 | 0.05 | 7 | 0.05 |
| 8 YR CONTRACT | | | * | * | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| FY97 | | | | | | | | | | | | | | | | |
| 2 YR CONTRACT | | | | | * | * | 8 | 0.08 | 8 | 0.04 | 8 | 0.04 | | | | |
| 3 YR CONTRACT | | | | | * | * | 5 | 0.08 | 5 | 0.03 | 5 | 0.03 | | | | |
| 4 YR CONTRACT | | | | | * | * | 250 | 6.09 | 248 | 1.51 | 246 | 1.50 | 244 | 1.49 | 243 | 1.48 |
| 5 YR CONTRACT | | | | | * | * | 83 | 2.47 | 82 | 0.49 | 82 | 0.49 | 81 | 0.48 | 80 | 0.48 |
| 6 YR CONTRACT | | | | | * | * | 1 | 0.03 | 1 | 0.00 | 1 | 0.00 | 1 | 0.00 | 1 | 0.00 |
| 7 YR CONTRACT | | | | | * | * | | | | | | | | | | |
| 8 YR CONTRACT | | | | | * | * | | | | | | | | | | |
| INITIAL PAYMEN | 520 | 20.15 | 310 | 9.29 | 517 | 14.56 | 347 | 8.75 | 1801 | 9.94 | 1553 | 9.47 | 1510 | 9.24 | 993 | 6.01 |
| NEW ANNU PMT | 0 | 0.00 | 517 | 3.59 | 821 | 5.41 | 1300 | 8.29 | 1862 | 12.34 | 1105 | 7.17 | 153 | 0.93 | 153 | 0.93 |
| FY89/93 COHORT | 4633 | 39.46 | 4166 | 33.89 | 3584 | 26.55 | 2840 | 19.30 | 3463 | 22.28 | 2658 | 16.64 | 1663 | 10.17 | 1146 | 6.94 |
| TOT ANNU PMT | 4633 | 39.46 | 4663 | 37.48 | 4405 | 31.96 | 4140 | 27.59 | | | | | | | | |
| TOTALS | 5153 | 59.61 | 4993 | 46.77 | 4922 | 46.52 | 4487 | 36.34 | 3463 | 22.28 | 2658 | 16.64 | 1663 | 10.17 | 1146 | 6.94 |

EXHIBIT MP-7 (Page 1 of 2)
February 1995

**MILITARY PERSONNEL, AIR FORCE
AVIATION RETENTION BONUS (ARB)**

| | <u>FY 1994 (EST)</u> NUMBER | <u>FY 1995 (EST)</u> NUMBER | <u>FY 1996 (EST)</u> NUMBER | <u>FY 1997 (EST)</u> NUMBER | <u>FY 1998 (EST)</u> NUMBER | <u>FY 1999 (EST)</u> NUMBER | <u>FY 00 (EST)</u> NUMBER | <u>FY 01 (EST)</u> NUMBER |
|----------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------------------------|------------------------------|
| PEACETIME REQUIREMENT | 15,209 | 14,716 | 14,364 | 14,085 | 13,942 | 13,779 | 13,720 | 13,737 |
| PROJECTED INVENTORY | 15,668 | 14,917 | 14,292 | 13,922 | 13,438 | 13,343 | 13,263 | 13,213 |
| PROJECTED NEW BONUS ELIGIBLES | 703 | 569 | 1,001 | 698 | 1,238 | 1,300 | 899 | 800 |
| PROJECTED BONUS ACCEPTANCE | 520 | 310 | 517 | 347 | 613 | 719 | 494 | 538 |
| TOTAL | 32,100 | 30,512 | 30,174 | 29,052 | 29,231 | 29,141 | 28,376 | 28,288 |

EXHIBIT MP-7 (Page 2 of 2)
February 1995

MILITARY PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

| | FY94 ACTUAL | | FY95 ESTIMATE | | FY96 ESTIMATE | | FY97 ESTIMATE | |
|----------------------|--------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|
| | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY |
| Total Direct Program | 8,110,985 | 2,919,954 | 8,695,731 | 3,086,985 | 8,840,036 | 2,908,372 | 8,858,902 | 2,711,129 |
| Officer | 2,917,836 | 1,060,421 | 3,146,350 | 1,116,954 | 3,190,242 | 1,049,590 | 3,220,963 | 965,614 |
| Enlisted | 5,193,149 | 1,859,533 | 5,549,381 | 1,970,031 | 5,649,794 | 1,858,782 | 5,638,939 | 1,725,515 |
| Total Reimbursable | 1,231,360 | 443,290 | 376,927 | 133,909 | 115,179 | 37,884 | 114,393 | 35,005 |
| Officer | 358,361 | 129,010 | 108,960 | 38,881 | 63,779 | 20,983 | 60,816 | 18,610 |
| Enlisted | 872,999 | 314,280 | 267,967 | 95,128 | 51,400 | 16,911 | 53,577 | 16,395 |
| Total Program | 9,342,345 | 3,363,244 | 9,072,658 | 3,220,794 | 8,955,215 | 2,946,266 | 8,974,295 | 2,746,134 |
| Officer | 3,276,197 | 1,179,431 | 3,255,310 | 1,155,635 | 3,254,021 | 1,070,573 | 3,281,779 | 1,004,224 |
| Enlisted | 6,066,148 | 2,183,813 | 5,817,348 | 2,065,159 | 5,701,194 | 1,875,693 | 5,692,516 | 1,741,910 |
| Total Direct Program | 8,907,402 | 2,707,951 | 9,107,112 | 2,741,240 | 9,296,128 | 2,770,247 | 9,418,849 | 2,778,961 |
| Officer | 3,257,840 | 990,384 | 3,337,710 | 1,004,650 | 3,380,245 | 1,007,314 | 3,416,327 | 1,007,816 |
| Enlisted | 5,649,562 | 1,717,467 | 5,769,402 | 1,736,590 | 5,915,883 | 1,762,933 | 6,002,522 | 1,770,745 |
| Total Reimbursable | 117,450 | 36,704 | 120,197 | 36,100 | 124,096 | 36,980 | 127,166 | 37,514 |
| Officer | 62,100 | 18,878 | 63,186 | 19,019 | 64,900 | 19,310 | 66,399 | 19,588 |
| Enlisted | 55,350 | 16,826 | 57,012 | 17,181 | 59,296 | 17,670 | 60,767 | 17,926 |
| Total Program | 9,024,852 | 2,743,555 | 9,227,309 | 2,777,420 | 9,420,224 | 2,807,227 | 9,546,015 | 2,816,075 |
| Officer | 3,319,940 | 1,009,262 | 3,400,895 | 1,023,669 | 3,445,045 | 1,028,624 | 3,482,726 | 1,027,404 |
| Enlisted | 5,704,912 | 1,734,293 | 5,826,414 | 1,753,751 | 5,975,179 | 1,780,603 | 6,063,289 | 1,788,671 |

Exhibit MP-9
Summary of Basic Pay and Retired Pay Accrual Costs

MILITARY PERSONNEL, AIR FORCE
SUMMARY OF MILITARY PERSONNEL SEPARATION PAYMENTS

| | FY 1994 | | | | FY 1995 | | | | FY 1996 | | | | FY 1997 | | | |
|--------------------------------|----------|--------------|-----------|--|----------|--------------|-----------|-----------------------|----------|--------------|-----------|--|----------|--------------|----------|--|
| | No. Pymt | Average Rate | Amount | | No. Pymt | Average Rate | Amount | (Amount in Thousands) | No. Pymt | Average Rate | Amount | | No. Pymt | Average Rate | Amount | |
| Total Officers | | | | | | | | | | | | | | | | |
| Lump Sum Terminal Leave | 11,747 | 2,568.40 | \$30,171 | | 11,539 | 2,588.87 | \$29,873 | | 10,047 | 2,658.11 | \$26,706 | | 9,138 | 2,812.10 | \$25,697 | |
| Severance Pay - Disability | 18 | 41,688.00 | \$750 | | 25 | 42,926.00 | \$1,073 | | 25 | 43,956.00 | \$1,099 | | 25 | 45,319.00 | \$1,133 | |
| Separation Pay - Involuntary: | | | | | | | | | | | | | | | | |
| Invol-Half Pay (5%) | 3 | 19,125.00 | \$57 | | 1 | 19,702.00 | \$20 | | 1 | 20,175.00 | \$20 | | 1 | 20,800.00 | \$21 | |
| Invol-Full Pay (10%) | 22 | 54,601.00 | \$1,201 | | 19 | 56,250.00 | \$1,069 | | 24 | 57,600.00 | \$1,382 | | 24 | 59,386.00 | \$1,425 | |
| Severance Pay - Non Prom (10%) | 398 | 50,789.00 | \$20,214 | | 488 | 53,434.00 | \$26,076 | | 613 | 54,716.00 | \$33,541 | | 608 | 56,413.00 | \$34,186 | |
| Lump Sum Payments to Reserves | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Separation Pay - Voluntary: | | | | | | | | | | | | | | | | |
| VSI | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| VSI Trust Fund | 98 | | 0 | | 613 | | 0 | | 1 | | \$85,377 | | 1 | | \$34,477 | |
| SSB (15%) | 40 | 115,200.00 | \$4,608 | | 385 | 61,384.00 | \$23,633 | | 0 | | 0 | | 0 | | 0 | |
| 15 Year Temporary Early Ret. | 1,070 | 55,471.96 | \$59,355 | | 1,481 | 62,322.75 | \$92,300 | | 600 | 77,311.67 | \$46,387 | | 450 | 82,951.11 | \$37,328 | |
| Total Enlisted | | | | | | | | | | | | | | | | |
| Lump Sum Terminal Leave | 41,944 | 766.74 | \$32,160 | | 45,857 | 783.20 | \$35,915 | | 41,434 | 802.67 | \$33,258 | | 35,205 | 813.32 | \$28,633 | |
| Severance Pay - Disability | 540 | 13,466.67 | \$7,272 | | 500 | 13,730.00 | \$6,865 | | 500 | 14,066.00 | \$7,033 | | 500 | 14,478.00 | \$7,239 | |
| Authorized Donations | 0 | | 0 | | 0 | | 0 | | | | 0 | | 0 | | 0 | |
| Separation Pay - Involuntary: | | | | | | | | | | | | | | | | |
| Half-Pay (5%) | 421 | 7,104.51 | \$2,991 | | 400 | 7,915.00 | \$3,166 | | 500 | 8,110.00 | \$4,055 | | 500 | 8,312.00 | \$4,156 | |
| Full-Pay (10%) | 1,430 | 15,070.63 | \$21,551 | | 1,085 | 15,829.00 | \$17,174 | | 1,142 | 16,218.00 | \$18,521 | | 970 | 16,624.00 | \$16,125 | |
| Separation Pay - Voluntary: | | | | | | | | | | | | | | | | |
| VSI | | | | | | | | | 0 | | | | 0 | | | |
| VSI Trust Fund | 141 | | | | 1,613 | | | | 0 | | \$65,823 | | 0 | | \$12,823 | |
| SSB (15%) | 564 | 50,338.65 | \$28,391 | | 7,829 | 28,994.76 | \$227,000 | | 0 | | 0 | | 0 | | 0 | |
| 15 Year Temporary Early Ret. | 4,095 | 21,406.84 | \$87,681 | | 7,513 | 30,600.29 | \$229,900 | | 1,200 | 20,180.00 | \$24,216 | | 0 | | 0 | |
| Grand Total | | | | | | | | | | | | | | | | |
| Lump Sum Terminal Leave | 53,691 | 1,160.92 | \$62,331 | | 57,396 | 1,146.21 | \$65,788 | | 51,481 | 1,164.78 | \$59,984 | | 44,343 | 1,225.22 | \$54,330 | |
| Severance Pay - Disability | 558 | 14,376.34 | \$8,022 | | 525 | 15,120.00 | \$7,938 | | 525 | 15,489.33 | \$8,132 | | 525 | 15,946.62 | \$8,372 | |
| Authorized Donations | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Separation Pay - Involuntary: | | | | | | | | | | | | | | | | |
| Half-Pay (5%) | 424 | 7,189.56 | \$3,048 | | 401 | 7,944.39 | \$3,186 | | 501 | 8,134.08 | \$4,075 | | 501 | 8,336.93 | \$4,177 | |
| Full-Pay (10%) | 1,452 | 15,669.57 | \$22,752 | | 1,104 | 16,524.65 | \$18,243 | | 1,166 | 17,069.77 | \$19,903 | | 994 | 17,656.48 | \$17,551 | |
| Severance Pay - Non Prom (10%) | 398 | 50,789.00 | \$20,214 | | 488 | 53,434.00 | \$26,076 | | 613 | 54,716.00 | \$33,541 | | 608 | 56,413.00 | \$34,186 | |
| Lump Sum Payments to Reserves | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Separation Pay - Voluntary: | | | | | | | | | | | | | | | | |
| VSI* | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| VSI Trust Fund** | 237 | | 0 | | 2,228 | | 0 | | 1 | | \$151,200 | | 1 | | \$47,300 | |
| SSB (15%) | 604 | 54,634.11 | \$32,999 | | 8,214 | 30,512.89 | \$250,633 | | 0 | | 0 | | 0 | | 0 | |
| 15 Year Temporary Early Ret. | 5,165 | 28,463.89 | \$147,016 | | 8,994 | 35,823.88 | \$322,200 | | 1,800 | 39,223.89 | \$70,603 | | 450 | 82,951.11 | \$37,328 | |

NOTE: May not calculate due to rounding.

Exhibit MP-10 Summary of Military Personnel Separation Payments

* All VSI recipients to be paid from the VSI Trust Fund per OSD Guidance.
 ** Payments to the VSI Trust Fund are in compliance with the amounts directed by OSD. Based on the Deputy Secretary's Program Budget Decision, sufficient funds are already available in the VSI Trust Fund to cover payments to VSI recipients through FY 1995.

DEPARTMENT OF THE AIR FORCE
MILITARY PERSONNEL ASSIGNED OUTSIDE THE DOD (END STRENGTH)

| | FY 1994 Actual | | | FY 1995 Estimate | | | FY 1996 Estimate | | | FY 1997 Estimate | | |
|---|-----------------|-----------------|--------------|------------------|-----------------|--------------|------------------|-----------------|--------------|------------------|-----------------|--------------|
| | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> |
| ASSIGNED OUTSIDE DOD | | | | | | | | | | | | |
| <u>Nonreimbursable Personnel:</u> | | | | | | | | | | | | |
| Exec Office of the President | 7 | 9 | 16 | 9 | 12 | 21 | 9 | 12 | 21 | 9 | 12 | 21 |
| Vice President's Office | 3 | 4 | 7 | 3 | 4 | 7 | 3 | 4 | 7 | 3 | 4 | 7 |
| State Department | 9 | 0 | 9 | 11 | 0 | 11 | 11 | 0 | 11 | 11 | 0 | 11 |
| Energy Department | 10 | 0 | 10 | 9 | 0 | 9 | 9 | 0 | 9 | 9 | 0 | 9 |
| National Oceanic & Atm Admin | 5 | 0 | 5 | 5 | 0 | 5 | 1 | 0 | 1 | 1 | 0 | 1 |
| U.N. Truce Supervision Agency | 3 | 0 | 3 | 3 | 0 | 3 | 3 | 0 | 3 | 3 | 0 | 3 |
| Drug Enforcement Administration | 1 | 6 | 7 | 1 | 6 | 7 | 1 | 6 | 7 | 1 | 6 | 7 |
| Immigration & Naturalization Svc | 7 | 2 | 9 | 6 | 4 | 10 | 6 | 4 | 10 | 6 | 4 | 10 |
| US Coast Guard | 4 | 2 | 6 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| US Customs Svc | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 |
| National Security Council | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 |
| Central Intelligence Agency | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 |
| UN Iraq/Kuwait Observation Mission | 3 | 0 | 3 | 3 | 0 | 3 | 3 | 0 | 3 | 3 | 0 | 3 |
| UN Mission for Referendum in W Sahara (MINURSO) | 5 | 0 | 5 | 3 | 0 | 3 | 3 | 0 | 3 | 3 | 0 | 3 |
| Selective Service System | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 1 | 1 |
| SUBTOTAL - Nonreimbursable Personnel | 61 | 25 | 86 | 59 | 29 | 88 | 55 | 29 | 84 | 54 | 30 | 84 |
| <u>Reimbursable Personnel:</u> | | | | | | | | | | | | |
| National Space Council | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| National Security Council | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| Central Intelligence Agency | 18 | 1 | 19 | 11 | 1 | 12 | 11 | 1 | 12 | 11 | 1 | 12 |
| Arms Control & Disarm't Agency | 9 | 0 | 9 | 13 | 0 | 13 | 13 | 0 | 13 | 13 | 0 | 13 |
| Dept of Transportation (FAA) | 21 | 1 | 22 | 22 | 1 | 23 | 22 | 1 | 23 | 22 | 1 | 23 |
| NASA | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 |
| SUBTOTAL - Reimbursable Personnel | 52 | 2 | 54 | 50 | 2 | 52 | 50 | 2 | 52 | 50 | 2 | 52 |
| TOTAL OUTSIDE DOD | 113 | 27 | 140 | 109 | 31 | 140 | 105 | 31 | 136 | 104 | 32 | 136 |

DEPARTMENT OF THE AIR FORCE
MILITARY PERSONNEL ASSIGNED OUTSIDE THE DOD (END STRENGTH)

| | FY 1994 Actual | | | FY 1995 Estimate | | | FY 1996 Estimate | | | FY 1997 Estimate | | |
|--|----------------|----------|-------|------------------|----------|-------|------------------|----------|-------|------------------|----------|-------|
| | Officers | Enlisted | Total | Officers | Enlisted | Total | Officers | Enlisted | Total | Officers | Enlisted | Total |
| ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS: | | | | | | | | | | | | |
| NASA | 2 | 13 | 15 | 2 | 10 | 12 | 2 | 10 | 12 | 2 | 10 | 12 |
| Foreign Military Sales | 411 | 682 | 1,093 | 455 | 780 | 1,235 | 432 | 765 | 1,197 | 416 | 767 | 1,183 |
| SUBTOTAL - Non-DOD Functions | 413 | 695 | 1,108 | 457 | 790 | 1,247 | 434 | 775 | 1,209 | 418 | 777 | 1,195 |

**ASSIGNED TO DOD ACTIVITIES IN
SUPPORT OF DOD FUNCTIONS:**

Defense Business Operations Fund (DBOF)

| | | | | | | | | | | | | |
|---|-------|--------|--------|-------|--------|--------|-----|-------|-------|-----|-------|-------|
| Air Mobility Command (AMC) | 4,267 | 22,909 | 27,176 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Airlift Transportation (DBOF-T) | 2,011 | 16,801 | 18,812 | 1,638 | 15,477 | 17,115 | 0 | 0 | 0 | 0 | 0 | 0 |
| HQ US Transcom | 98 | 46 | 144 | 96 | 45 | 141 | 96 | 45 | 141 | 96 | 45 | 141 |
| Military Traffic Management Command (MTMC) | 20 | 4 | 24 | 33 | 3 | 36 | 33 | 3 | 36 | 33 | 3 | 36 |
| Defense Courier Service (DCS) | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 124 | 137 | 13 | 124 | 137 |
| Defense Commissary Agency (DeCa) | 13 | 674 | 687 | 21 | 237 | 258 | 5 | 2 | 7 | 5 | 2 | 7 |
| Defense Finance & Accounting Service (DFAS) | 38 | 1,055 | 1,093 | 45 | 941 | 986 | 40 | 924 | 964 | 39 | 900 | 939 |
| Defense Information Systems Agency (DISA) | 57 | 424 | 481 | 64 | 283 | 347 | 43 | 164 | 207 | 17 | 113 | 130 |
| Defense Logistics Agency (DLA) | 113 | 40 | 153 | 165 | 56 | 221 | 158 | 54 | 212 | 151 | 52 | 203 |
| Depot Maintenance Business Area (prev DMIF) | 188 | 142 | 330 | 157 | 262 | 419 | 149 | 262 | 411 | 149 | 262 | 411 |
| Supply Management Business Area (prev AFSF) | 384 | 89 | 473 | 51 | 10 | 61 | 50 | 11 | 61 | 50 | 22 | 72 |
| SUBTOTAL - DBOF | 7,189 | 42,184 | 49,373 | 2,270 | 17,314 | 19,584 | 587 | 1,589 | 2,176 | 553 | 1,523 | 2,076 |

TOTAL REIMBURSABLE PROGRAM

| | | | | | | | | | | | | |
|-------------------------|-------|--------|--------|-------|--------|--------|-------|-------|-------|-------|-------|-------|
| TOTAL - Reimbursable | 7,654 | 42,881 | 50,535 | 2,777 | 18,106 | 20,883 | 1,071 | 2,366 | 3,437 | 1,021 | 2,302 | 3,323 |
| TOTAL - Nonreimbursable | 61 | 25 | 86 | 59 | 29 | 88 | 55 | 29 | 84 | 54 | 30 | 84 |
| GRANDTOTAL | 7,715 | 42,906 | 50,621 | 2,836 | 18,135 | 20,971 | 1,126 | 2,395 | 3,521 | 1,075 | 2,332 | 3,407 |

**REIMBURSABLE PROGRAM
DEPARTMENT OF THE AIR FORCE**

| | <u>FY 1994 Actual</u> | <u>FY 1995 Estimate</u> | <u>FY 1996 Estimate</u> | <u>FY 1997 Estimate</u> |
|---|-----------------------|-------------------------|-------------------------|-------------------------|
| MEDICAL (Officers & Enlisted) | \$6,764 | \$7,082 | \$7,252 | \$7,477 |
| FOREIGN MILITARY SALES (NON-STRENGTH) (Officers & Enlisted) | \$24,146 | \$25,281 | \$10,837 | \$11,173 |
| OTHER NON-STRENGTH (Officers & Enlisted) | | | | |
| Surcharge, Misc. | \$4,132 | \$4,327 | \$4,431 | \$4,542 |
| STRENGTH RELATED | | | | |
| Officer -- Basic Pay | \$358,361 | \$108,960 | \$63,779 | \$60,816 |
| -- Other Pay and Allowances | \$111,287 | \$26,275 | \$8,540 | \$6,966 |
| Enlisted -- Basic Pay | \$872,999 | \$267,967 | \$51,400 | \$53,577 |
| -- Other Pay and Allowances | \$251,575 | \$59,834 | \$7,616 | \$7,944 |
| Retired Pay Accrual (Officers & Enlisted) | \$443,290 | \$133,809 | \$35,591 | \$35,005 |
| PCS Travel | \$107,839 | \$31,924 | \$2,545 | \$2,621 |
| SUBTOTAL - STRENGTH RELATED (Officers & Enlisted) | \$2,145,351 | \$628,769 | \$169,470 | \$166,930 |
| TOTAL PROGRAM | \$2,180,393 | \$665,459 | \$191,990 | \$190,121 |

REENLISTMENT BONUS OUTYEAR IMPACT
MILITARY PERSONNEL, AIR FORCE
(Amounts in Thousands)

| | FY 1994 | | FY 1995 | | FY 1996 | | FY 1997 | | FY 1998 | | FY 1999 | | FY 2000 | | FY 2001 | |
|-----------------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|---------|---------|---------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obl | 19,572 | 15,628 | 11,875 | 10,887 | 7,844 | 7,277 | 4,007 | 3,999 | 1,710 | 1,734 | | | | | | |
| Accel Payments | 496 | 175 | 1,250 | 400 | 1,250 | 400 | 1,250 | 400 | | | | | | | | |
| Prior Yr | 2,305 | 9,606 | 2,286 | 2,311 | 2,245 | 2,304 | 2,180 | 2,263 | 4,848 | 3,038 | 3,228 | 2,810 | | | | |
| (FY 94) | | | | | | | | | | | | | | | | |
| Current Yr | | | 2,993 | 12,804 | 2,973 | 3,106 | 2,920 | 3,073 | 2,835 | 3,041 | 2,024 | 1,861 | 1,348 | 1,722 | | |
| (FY 95) | | | | | | | | | | | | | | | | |
| Budget Yr | | | | | 4,403 | 19,861 | 4,373 | 4,818 | 4,295 | 4,767 | 4,171 | 4,717 | 2,978 | 2,868 | 1,739 | 2,583 |
| (FY 96) | | | | | | | | | | | | | | | | |
| Budget Yr | | | | | | | 4,245 | 19,500 | 4,216 | 4,731 | 4,141 | 4,680 | 4,021 | 4,631 | | |
| (FY 97) | | | | | | | | | | | | | | | | |
| Annual Payments | 20,068 | \$15,803 | 15,411 | \$13,598 | 14,312 | \$13,087 | 14,730 | \$14,553 | 17,904 | \$17,311 | 13,564 | \$14,068 | 8,347 | \$9,241 | 1,739 | \$2,583 |
| TOTAL SRB | 22,373 | \$25,409 | 18,404 | \$26,402 | 18,715 | \$32,948 | 18,975 | \$34,053 | 17,904 | \$17,311 | 13,564 | \$14,068 | 8,347 | \$9,241 | 1,739 | \$2,583 |